

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0011014099** | File Number: **0000115901** | Submit Date: **06/08/2020** | Call Sign: **WAUS** | Facility ID: **2241** | City:  
**BERRIEN SPRINGS** | State: **MI**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/08/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WAUS EEO Program Report 2020
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
ANDREWS BROADCASTING CORPORATION	Sharon Dudgeon WAUS, ANDREWS UNIVERSITY BERRIEN SPRINGS, MI 49104 United States	+1 (269) 471-3400	DUDGEON@ANDREWS.EDU	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
DONALD MARTIN Attorney Donald E Martin, P.C.	Donald Martin PO Box 8433 Falls Church, VA 22041 United States	+1 (703) 642-2344	dempc@prodigy.net	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
2241	WAUS	BERRIEN SPRINGS	MI	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report

### Responsibility for Implementation

Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Sharon Dudgeon	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/08 /2020
Certified Title	Secretary
Authorized Party Name	Sharon Dudgeon

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>WAUS EEO NARRATIVE STATEMENT 2020.docx</u>	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and/or Conversion
<u>WAUS EEO Public File Report 2020.05.31.docx</u>	Applicant	EEO Public File Report	EEO Public File Report	Done with Virus Scan and/or Conversion